

New Design Group maintains relationships with many different organisations in our supply chain, as well as employing directly throughout our brands. In the light of the general law on employment and human rights, and more specifically, the Modern Slavery Act 2015, our core values underpin our approach to business practices both internally and externally. New Design Group has adopted a statement of our corporate value on the prevention of modern slavery and human trafficking. Our values govern all our business dealings and the conduct of all persons or organisations with whom we contract directly or who we appoint to act on our behalf. At every stage we do all we can to make sure all assessments can be made to determine which parts of our business or of those we partner with are at risk of modern slavery or indeed breach of standard Human Rights.

We expect all or who have, or seek to have, a business relationship with New Design Group and/or any member of our Group, to familiarise themselves with our anti-slavery value and to act at all times in a way in which is consistent with our anti-slavery values.

As part of our culture of good governance for good business, we operate to a set of core values which reflect our relationships with our customers, manufacturers, shareholders, suppliers and team members. We adopt a behavioural value for all our business relationships, reflecting our attitude to the exploitation of individuals in any form, and more particularly the offences under the Modern Slavery Act 2015. We are committed to opposing modern slavery in all its forms and preventing it by whatever means we can. We demand the same attitude of all who work for us and expect it of all with whom we have business dealings.

Our attitude to modern slavery is: zero tolerance.

Our attitude to breach of human rights is: zero tolerance

12<sup>th</sup> July 2024

Due for review July 2025